

# Extension of Probationary Period

**A&M-Commerce Procedure:** 12.02.99.R0.03

**Approved:** July 27, 2016

**Next Scheduled Review:** July 27, 2021

**Responsible University Office:**

Office of the Provost and Vice President for Academic Affairs

**Responsible University Administrator:**

Provost and Vice President for Academic Affairs

Under extenuating circumstances, including but not limited to maternity/paternity leave, tenure-track faculty qualify for a one-year extension of their tenure probationary period. The probationary period at A&M-Commerce may be extended with the written concurrence of the faculty member involved, the department head or equivalent, academic dean/director of school, and the provost. Some possible extenuating circumstances are described below, though it is not an exhaustive list. Requests are handled on a case-by-case basis and are not automatically granted.

The demands of caring for dependents (e.g., children, including newly adopted children, ill or injured spouses or partners, aging parents), as well pregnancy and serious illness or injury, may seriously affect the time and energy faculty can devote to their professional responsibilities during the tenure period. In recognition of the difficulty of combining an academic career with significant dependent care or pregnancy, illness or injury, any faculty member in these circumstances may request an extension of the tenure probationary period.

Please see university [Procedure 12.02.99.R0.03](#) Section 3 for more information on how to request an extension of time for a tenure probationary period.